

CHAPTER III

FACULTY AND STAFF

SECTION I. RIGHTS, DUTIES AND RESPONSIBILITIES OF THE ACADEMIC STAFF

- A. Academic Freedom. The University of Louisiana System is committed to the principle of academic freedom. This principle acknowledges the right of a teacher to explore fully within the field of his/her subject as he/she believes to represent the truth. The principle also includes the right of a member of the academic staff of the System to exercise in speaking, writing, and action outside the System the ordinary rights of the American citizen, but it does not decrease the responsibility and accountability that the member of the academic staff bears to the system, the state, and the nation.

Among the many implicit responsibilities that must be assumed by those enjoying the privileges of academic freedom shall be that of refraining from insisting upon the adoption by students or others of any particular point of view as authoritative in controversial issues.

- B. Duties of Academic Staff. Each member of the academic staff is expected to be devoted to the accomplishment of the purposes for which the System exists: instruction, research, and public service. **Those members of the academic staff who comprise the faculty of the System are charged to determine the educational policy of the System through deliberative action in their respective units and divisions.**
- C. Responsibilities of Academic Staff. It is a basic principle that every member of the academic staff, of whatever rank, shall at all times be held responsible for competent and effective performance of his duties.
- D. Faculty Workload. Careful attention must be given to teaching, research, and service assignments so that resources available to each institution are utilized most effectively. Faculty are the System's primary performers of instruction, research/scholarship, and service, and should be encouraged in applying their creativity, ingenuity, knowledge, experience, and professional skills in performing many diverse functions. It is important that each institution ensure that its faculty members are protected from being assigned